APPENDICES

Appendix A. Indicators of Human Trafficking

General Indicators for Adults and Children:

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 Out -of- state residence

 No identification or travel documents

 Few or no living essentials and personal possessions (i.e. money, clothes, etc.)

 Deprived of food, water, sleep, medical care or other life necessities

 Transient (i.e. live in hotels with no permanent or fixed address)

 Little knowledge of their whereabouts (i.e. the name of the city or state)

 Threatened with deportation or law enforcement action

 Language barriers/United States is not country of origin

 Numerous inconsistencies in story/deceptive

 Coached on what to say to law enforcement and immigration officials

 Mostly live and travel in groups

 Medical issues (i.e. STD/STIs, untreated injuries)

 Branding and tattoos (i.e. derogatory and/or indicating ownership)

 Disposable or prepaid cell phones/multiple cell phones/hidden personal phones

 Sleep and work in the same location

 Work unusual or long hours with few or no days off

 Clothes typical of those doing sex work

 Recruited for one purpose and forced to engage in some other job

 Mostly use sex-related terms in their communications

 Show signs of physical and/or sexual abuse, physical restraint, confinement or torture

 Fearful, nervous, depressed, submissive, tense or paranoid

 Mental health issues

 Substance abuse and addiction issues

 Signs of trauma (physical or emotional)

 Has a pimp or manager

 Unable to speak for self (i.e. third party insists on being present and/or translating

 Escorted (i.e. little to no freedom of movement)

 Overbearing additional person with the victim or fictive ”family” members that are not

family

 Unable to speak the local language

 Specific requests when checking into hotels such as no maid service and/or selection of a

specific room

 During hotel stays having numerous male visitors throughout the day and night, and

making and receiving multiple phone calls

 Overly aggressive and defensive attitude

Children- & Youth- Specific Indicators:

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• Substance abuse or addiction issues

• Shows evidence of mental, physical, or sexual abuse; or suspicious injuries

• Cannot or will not speak on own behalf

• Not allowed to speak to others alone; is being controlled by another person

• Does not have access to identity or travel documents, or documents appear fraudulent

• Works long hours and/or is engaged in work that is not appropriate for a child/youth

• Is paid very little or nothing for work or services performed

• Heightened sense of fear, and untrusting of authority

• Experiences gaps in memory

• Lives at workplace/with employer, or lives with many people in confined area

• Is not in school or has significant gaps in schooling

• Has engaged in prostitution or commercial sex acts

• Has or mentions a pimp/boyfriend

• Presence of older male or boyfriend who seems controlling

• Difficult to engage/ does not make eye contact

• Attachment issues

• Self-harming and destructive behaviors

• Dramatic personality changes (i.e. dropping grades, abnormal behavior, etc.)

• External signs of trauma

• Does not consider self a victim

• Someone else was in control of migration to U.S. or movement into Tennessee

• Any child working where “pay” goes directly towards rent, debt, living expenses/

necessities, fees for their journey/trip

• Threats to child’s parents, grandparents, siblings or own minor children

• Chronic runaway/ homeless/ throwaway youth

• Lesbian/Gay/Bisexual/Transgender/Questioning youth

• Methods of control that leave no visible, physical signs of abuse

• Sleeping/living separately from the “family” (in garage or on the floor, somewhere other

than the bedroom)

• Is forced to sell drugs, jewelry, magazines on the street

• Has excess amount of cash

• Behavior is inconsistent with their age

• Isolated, appears to have no friends their age and no time to play or socialize with peers

• Demeanor is fearful, anxious, depressed, submissive, tense, nervous

• Possesses phone numbers for taxis

• Has hotel keys

• Lies about age/has fake ID

• Inconsistencies in story

• Unable or unwilling to give local address or information about parents

• Not enrolled in school

• No or little access to parents/guardian

• Travels unaccompanied by an adult(s)

• Loyalty, positive feelings toward trafficker

• May try to protect trafficker from authorities