

APPENDIX M: SHORT, MID, AND LONG TERM GOALS

The following are a list of short, mid, and long term goals for Massachusetts with regards to addressing human trafficking.

Victim Services

Short Term

1. A plan to increase funding for victim services moving forward both in the private and public sector
2. A group convened to implement pilot safe houses or homes in Massachusetts
3. Safe house capacity for five trafficking victims

Mid Term

1. Appropriate regulations to allow for victims to be eligible for services
2. A public-private partnership to support safe houses
3. A clear understanding by victim service providers about what services are most effective in meeting the needs of victims

Long Term

1. A funded comprehensive set of services for victims of human trafficking

Demand Reduction

Short Term

1. A state wide technical assistance team identified to assist municipal police departments in in-person and technical reverse stings and a plan to make police departments aware of their existence
2. A state agency identified to manage the roll out of a statewide first offender program

Mid Term

1. A clear understanding by municipal police departments about the resources available to them through the technical assistance program, the role demand plays in human trafficking, and the importance of asset forfeiture and arresting offenders for the appropriate crime
2. Statewide first offender program availability
3. An equal number of arrests between sex buyers and sellers
4. Demand reduction efforts integrated into all anti-trafficking strategies

Long Term

1. A pervasive public understanding of how the buying of sex supports human trafficking and the damage trafficking does to its victims and society
2. A model technical assistance program for reverse stings
3. A model first offender program

Data Collection and Information Sharing

Short Term

1. A standard definition of human trafficking to be used to support data collection and victim services
2. Necessary members of the District Attorneys' Offices (DAO) multidisciplinary team (MDT) pilots identified and developed working protocols for each
3. A plan for the dissemination of the victim screen tool and protocol
4. A process for the DAO MDTs to share information with each other about their protocols

Mid Term

1. A process for collecting, storing, and analyzing state-wide trafficking data
2. Clear protocols on interrogation versus screening and how to share data across jurisdictions
3. A budget for the data collection software and storage program
4. An RFP plan for the data collection software
5. Identified and dedicated funding for the software project
6. A plan to train all relevant parties in the data collection process

Long Term

1. A pervasive understanding of what a human trafficking victim is, how to screen for it, and who to contact when there is suspicion of a problem, and where to send the data
2. A model set of data collection and information sharing protocols and the software to support them

Education and Training

Schools

Short Term

1. Identified providers for internet safety training/who is responsible for developing parent guide
2. Identified trainers for teachers
3. A clear understanding of which staff needs to know what about trafficking
4. A dedicated and stable budget for the program

Mid Term

1. A comprehensive and effective training plan for school staff and students
2. Parent guide material offered to all parents in the public school system

Long Term

1. School personnel who understand how to keep students safe from traffickers and who to refer to when trafficking is suspected
2. Students who understand the impact of the sex industry and how to keep themselves safe

Law Enforcement

Short Term

1. A law enforcement training plan
2. Identified staff that needs to be trained and what that training will entail
3. A training budget
4. An established protocol for interrogations versus screenings

Mid Term

1. A comprehensive training program for all new and existing members of law enforcement
2. A dedicated and stable budget for trainings

Long Term

By the end of five years, Massachusetts should have:

1. A law enforcement well educated in the signs of trafficking, how to investigate for trafficking, and how to conduct reverse stings.

Medical and Social Services Providers

Short Term

1. A final list of all personnel (hospitals /services) that would attend trainings
2. Identified trainers
3. Training budget
4. Established protocol for tending to victims in hospitals and social services organizations
5. A plan in place to educate medical and social services providers

Mid Term

1. An implemented training plan
2. Human trafficking information incorporated into all appropriate existing trainings
3. Cultivated in house champions for at least half of Massachusetts' hospitals

Long Term

1. A hospital and social service workforce who understands what trafficking is and how to address the issue
2. A dedicated and stable source of funding for continuing training

Public Awareness

Short Term

1. An agency responsible for the website portal and public awareness campaign
2. A work flow plan for call referrals for the national toll-free telephone number
3. An immediate and short term human trafficking information website
4. A plan for what data should be on the site and the scope of its abilities
5. An RFP process for the designer/host of the website
6. A budget for the site and dedicating funding to support it over five years
7. A five year plan to increase the public's understanding of what trafficking is and to increase the number of victims identified
8. A list of potential partners for the campaign

Mid Term

1. A dedicated human trafficking website (like the one NY has) with high traffic that is incorporated into trainings and public awareness campaigns
2. A process in place whereby the public can donate money to the victims trust fund via the site
3. Dedicated funding for a pilot "plug and play" campaign
4. A "plug and play campaign" disseminated on a pilot basis with measurement for the call to action
5. An RFP pro bono process drafted and deployed that engages an advertising company to create, manage, and measure the success of the campaign

Long Term

1. A model trafficking website and public awareness campaign
2. A strong public knowledge base about what trafficking is and how they can help address the problem